

<b>Present:</b>	Darci Blackney, Melissa Bray, Kevin Cagg, Lisa Crater, Derek DeMott, Kala Dixon, Nicole Falcone, Selena Foreman, Maddie Glass, Tim Jackson, Alan Langley, Colin McDonough, Marcia Martin, Becky Meneely, Trey Oglesby, Nancy Ozanne, Megan Runde, Sue Smith, Tayor Suiter
<b>Absent:</b>	Troy Brady, Melissa Chesnut, Chris Guess, Kathleen Kobayashi, Marcia Martin, Connie Murphy, Kelley O’Riley, Grace Stephens
<b>Guests:</b>	Krista Barcus, Michelle Drake, Rob Voss

**1. Krista Barcus – Leadership Advisory Team / Human Resources**

- NLT Update
  - Working on completing the FY25 budget. This will be taken to the Board of Regents in June.
  - Continuing to dig through the compensation study to see what is sustainable for the University.
  - Employee Satisfaction Survey follow up will be presented by Rhonda Beemer (Faculty Senate President) and Selena Foreman (Staff Council Chair)
- June Board of Regents
  - Krista Barcus will present the information from the Employee Satisfaction Survey
  - FY25 Budget will be presented.
- Final Draft of the Employee Service and Emotional Animal Support Policy will be going to NLT for final approval before being presented to the Board of Regents in June.

**2. Committee Reports**

- Employee Recognition – Colin McDonough
  - Spring Bearcat Bash Update – Wednesday, May 15 – 3-6pm – was moved indoors into Hughes Fieldhouse
    - Sodexo will cater. There will be a cash bar.
    - Faculty Senate is contributing \$500 towards the cost of the food.
    - Setup / Teardown
      - Exec Committee will assist Facilities with the setup.
      - Staff volunteers will assist with tear down as we have done in the past.
- Outreach – Darci Blackney
  - The committee is looking into options for the next fundraiser.
- Policy Committee – Taylor Suiter
  - Notice to the individuals that are eligible to renew was sent.
    - Derek DeMott and Kathleen Kobayashi completed their term.
  - NLT leaders that have vacancies will be contacted for nominations.
  - New Council Members
    - Shelby Eitel
    - Trey Oglesby
    - Craig Roberts
    - Megan Runde
- Diversity & Inclusion – Jessie Peter
  - No report
- ALLY Affinity – Michelle Drake
  - There was a guest speaker at the April 25 meeting. They presented information on how to make the community more welcoming to all individuals. There was a good discussion.
  - They are working on finding summer meeting times.

### **3. Old Business**

- Employee Satisfaction Survey data results
  - Staff top three concerns:
    - Interdepartmental collaboration
    - Compensation
    - Wellbeing/Perks
  - Selena Foreman is including all the concerns that were mentioned so the NLT is aware of the other concerns.

### **4. New Business Items**

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### **5. Engagement Survey Actions**

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### **6. Employee Suggestions/Comments/Concerns**

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### **7. Announcements**

- Garrison Kennedy is seeking Staff Representative for Student Voter Registration Coalition
  - Time commitment currently unknown – the goal is to meet with Faculty/Staff representatives once a month.
  - Volunteers will act mainly in a consulting role and representative of the staff.
  - Primary responsibility would be to review the action plan that is currently in development.
  - Optional responsibilities will be events throughout the fall that will require individuals to facilitate, i.e. voter registration.
- Mike Miller will be the faculty representative for the upcoming academic year for Staff Council

### **8. Next Meeting – June 26 | 1:30pm, OL 250**