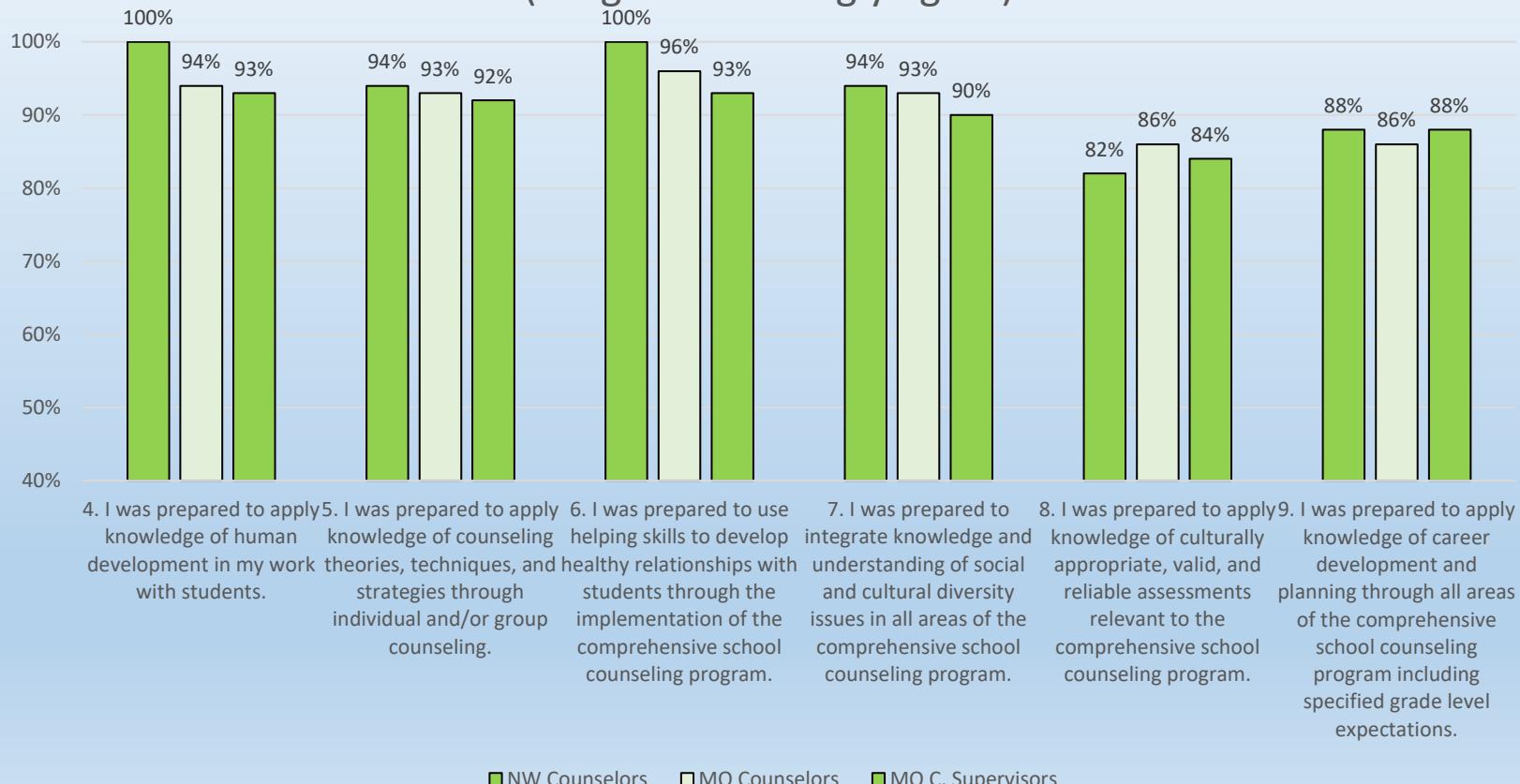


Standard 1 - Student Development
First-Year Counselor Survey (FYCS)
2018-19 Northwest and State Averages
(% agree or strongly agree)

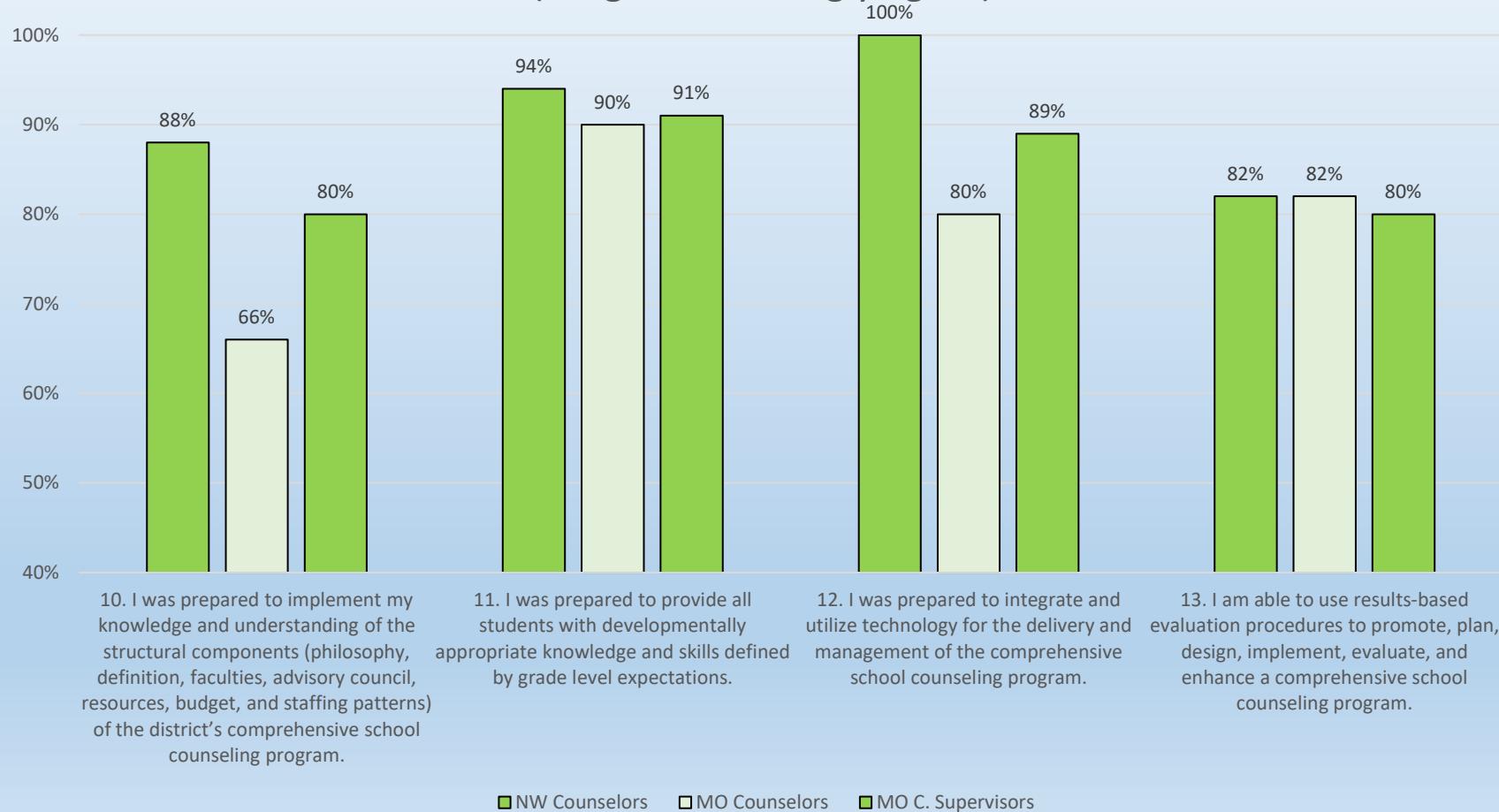


Standard 2 - Program Implementation

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages

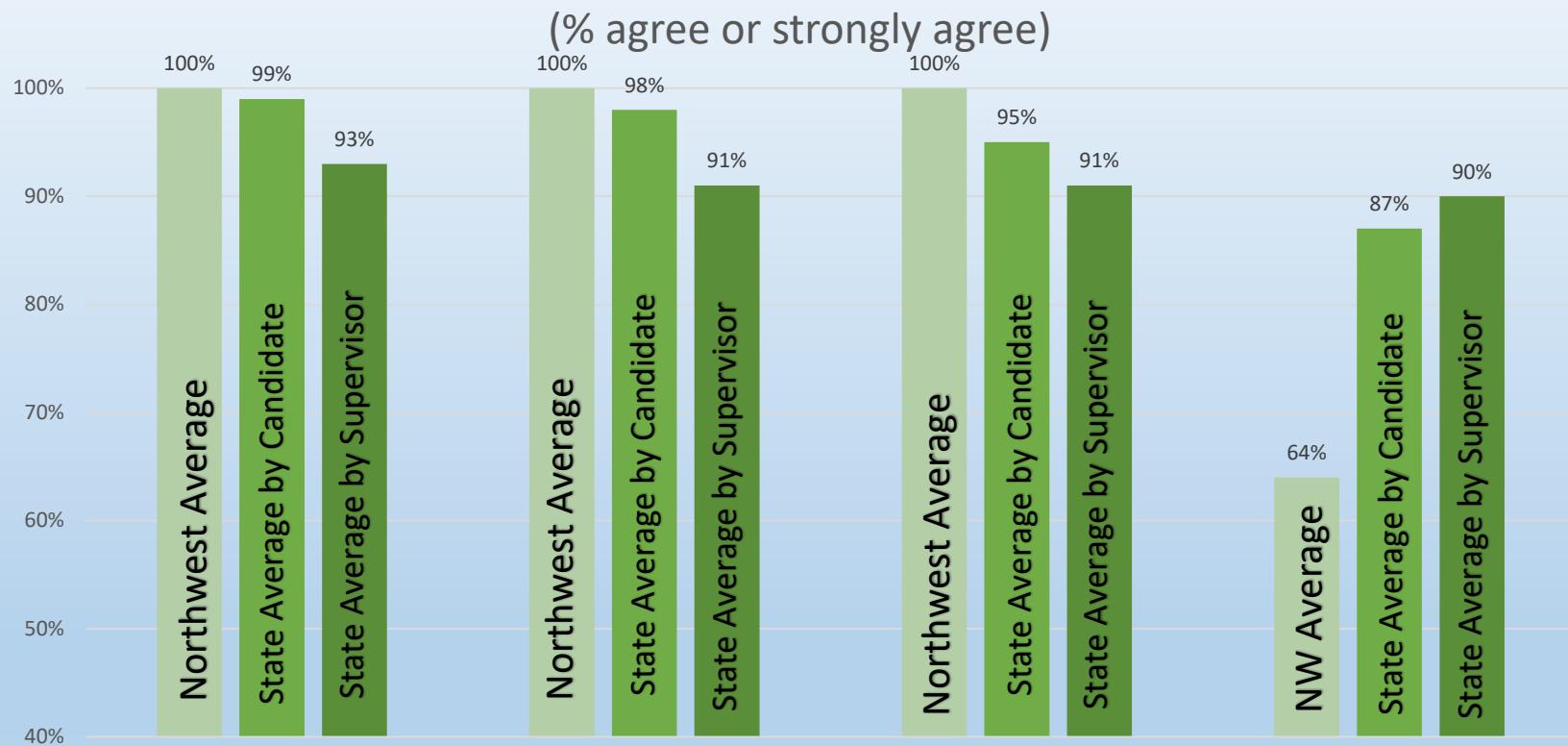
(% agree or strongly agree)



Standard 3 - Professional Relationships

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages



14. I use interpersonal skills that contribute to a positive school climate.

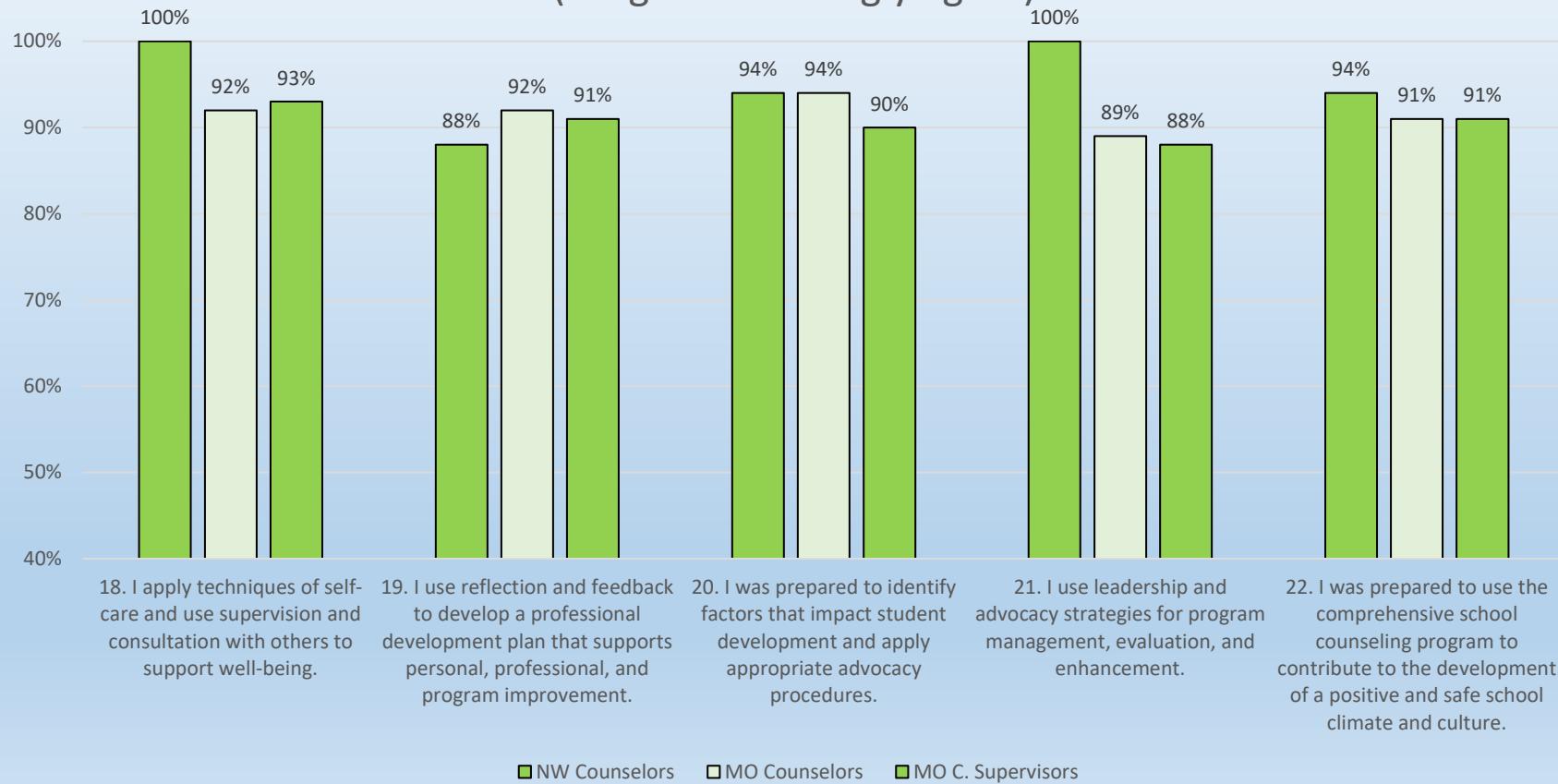
15. I use effective collaboration skills to develop professional relationships.

16. I was prepared to use consultation skills to promote professional relationships.

17. I was prepared to access and contribute to community resources.

■ NW Counselors ■ MO Counselors ■ MO C. Supervisors

Standard 4 - Leadership Advocacy
First-Year Counselor Survey (FYCS)
2018-19 Northwest and State Averages
(% agree or strongly agree)



Standard 5 - Ethical Professional Conduct
First-Year Counselor Survey (FYCS)
2018-19 Northwest and State Averages
(% agree or strongly agree)

