



**Northwest Missouri State University
Board of Regents
People, Finance and Operations Committee
Open Meeting Minutes
March 18, 2024
Approved April 22, 2024**

The Northwest Missouri State University Board of Regents People, Finance and Operations Committee met in open session via Zoom on March 18, 2024, pursuant to public notice given March 14, 2024.

The following members of the People, Finance and Operations Committee were present: Chair John Moore, Roxanne Swaney, and Mel Tjeerdsma. Also present were: Regent Debbie Roach, President Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of University Advancement Mitzi Marchant, Athletics Director Andy Peterson, Assistant Vice President Krista Barcus, Assistant Vice President Mary Collins, Assistant Vice President Dan Haslag, Assistant Vice President Brennan Lehman, Attorney Tanya Wilson and General Counsel Hayley Hanson.

OPEN SESSION

Roll call was taken at 10:00 a.m. and quorum was established.

Unfinished Business

It was moved by Regent Tjeerdsma and seconded by Regent Swaney that the following items as presented in agenda item 2.02 be approved:

adopt the agenda.

A voice vote was taken.

The motion carried unanimously (3-0).

It was moved by Regent Swaney and seconded by Regent Tjeerdsma that the following consent item as presented in agenda item 3.01 be approved:

December 4, 2023 OPEN People, Finance and Operations Committee meeting minutes (document on file).

A voice vote was taken.

The motion carried unanimously (3-0).

New Business

Krista Barcus, Assistant Vice President of Human Resources, provided an overview of the 2023 Northwest employee engagement survey results as presented in agenda item 4.01 (document on file).

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Swaney and seconded by Regent Tjeerdsma that the following item as presented in agenda item 4.02 be approved:

the Bachelor of Science in Public Health effective fall 2024.

A roll call vote was taken:

Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried unanimously (3-0).

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Swaney and seconded by Regent Tjeerdsma that the following item as presented in agenda item 4.02 be approved:

the Graduate Certificate in Data Analytics effective fall 2024.

A roll call vote was taken:

Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried unanimously (3-0).

It was recommended by Vice President Carrick, endorsed by President Tatum, moved by Regent Tjeerdsma and seconded by Regent Swaney that the following item as presented in agenda item 4.03 be approved:

the Board resolution authorizing Northwest Missouri State University to apply to the Missouri Department of Transportation's Transportation Alternatives Program for the purpose of securing grant funding.

A roll call vote was taken:

Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried unanimously (3-0).

Vice President Carrick provided an updated on the Martindale Hall renovation project. Bids will be opened on Tuesday, March 19 and more information will be provided to the full Board at the March 21, 2024 meeting.

It was recommended by Vice President Carrick, endorsed by President Tatum, moved by Regent Tjeerdsma and seconded by Regent Swaney that the following item as presented in agenda item 4.05 be approved:

academic year 2024-25 rate schedule as presented (document on file).

A roll call vote was taken:

Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried unanimously (3-0).

Proposed 2024-25 Board meeting dates were discussed. No action taken.

President Tatum reviewed FYI's as presented in agenda item 4.07 (document on file).

Adjourn Open Session

It was moved by Regent Swaney and seconded by Regent Tjeerdsma to adjourn the open session and move into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. MO 610.021:

- Records protected from Disclosure: §610.021(14) R.S. Mo.
- Hiring, Firing, Discipling or Promoting Employees: §610.021(3) R.S. Mo.
- Individually Identifiable Personnel Records: §610.021(13) R.S. Mo.

A roll call vote was taken:

Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried unanimously (3-0).

The People, Finance and Operations Committee adjourned the open session at 11:38 a.m. to move into closed session.

Respectfully submitted,



Diane Hargrave, Secretary to the Board of Regents